



Affiliated to ASA East Region & Suffolk County ASA

Website - <http://www.sc-torpedoes.co.uk/>

Code of Conduct for Parents.

Parents are expected to:

1. Complete and return our membership form which contains Health Information and Consent as requested by the club and detail any health concerns relevant to the child on the membership form. Any changes in the state of the child's health should be reported to the coach prior to coaching sessions. Ensure the club has up to date contact details for you and any alternative person.
2. Deliver and collect the child punctually to and from coaching sessions/ matches. If your child is allowed to leave the pool on their own, please advise the coaching staff. Please inform a member of the committee or coaching staff if there is an unavoidable problem. If the club changes your child's squad or changing times, please remember the change is to enable your child to progress and should be facilitated and encouraged at all times
3. Ensure your child is properly and adequately attired for the training session/events including all required equipment e.g. appropriate swimming costume and towel.
4. Inform the coach before a session if your child is to be collected early from a coaching session/match and if so by whom.
5. Encourage their child to obey rules and teach them that they can only do their best
6. Behave responsibly as a spectator at training/matches and treat players, coaches, committee members and parents of yours and other clubs with due respect meeting the ASA commitment to equality, diversity and inclusion (see statement overleaf)
7. Ensure they do not use inappropriate language within the club environment.
8. Show appreciation and support your child and all the team members.
9. Ensure your child's needs are met in terms of nutritional needs and listen to advice given from the club coach or nutritionist.
10. Support the club coach and committee appropriately and raise any concerns you have in an appropriate manner. Details of the clubs Welfare Officer can be found on the clubs website – www.sc-torpedoes.co.uk
11. Do not enter poolside unless requested to do so or in an emergency. If you wish to have a discussion with the coach please do so either before or after a training session, or at an otherwise mutually agreed time.

Suffolk Coastal Torpedoes Water Polo Club

12. Most of all help your child enjoy the sport and achieve to the best of their ability. The club will undertake to:
- a. Inform you at once if your child is ill and ensure their wellbeing until you are able to collect him/her.
 - b. Ensure good child protection guidelines are followed at all times to keep your child safe.
 - c. Ensure all activities are properly supervised, taught/coached and consent is obtained for any activity outside of that previously agreed.
- The parent has a right to:
 - a. Make a complaint to the club if they feel the club or a member of the club is not acting appropriate to ASA/club laws and rules. Details of how to do this can be obtained from the club Welfare Officer.
 - b. Make a complaint on behalf of their child to the ASA.

Any misdemeanors and breach of this code of conduct will be dealt with by the club.

Equality, Diversity and Inclusion

1. The ASA and British Swimming have committed themselves to tackling forms of discrimination and to strive to become inclusive of all those who want to participate in swimming / water polo (as competitors, officials, coaches and administrators) irrespective of their race, gender, disability, age, sexual orientation and faith and ability.

2. This code of conduct includes the Association's commitment to address equality, diversity and inclusion in swimming.

To this end the Association will not tolerate:

- a. Discrimination on the grounds set out in 1 above.
- b. Harassment.
- c. Bullying.
- d. Abusive or insensitive language.
- e. Inappropriate behaviour detrimental to any individuals or groups of individuals.

3. The ASA and British Swimming are governed by UK law and will seek to ensure that its participants are committed to addressing its responsibilities under the sex discrimination Act 1975, Race Relations Act 1976, Race Relations (Amendment) Act 2000, Equal Pay Act 1970, Disability Discrimination Act 1995, Human Rights Act 1998, Disability Discrimination Act (Amendment) 2005, Equality Act 2006.

4. Committees, Officials and Volunteers in all aquatic disciplines must address this responsibility to support equality, diversity and inclusion in our sport!